

# Leadership content and methods of the Hanoi Party Committee in building urban government

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**Abstract:** *Urbanization is progressing vigorously in Hanoi. The implementation of the urban government model and the formation of smart cities are leading to changes in the leadership content and methods of the Hanoi Party Committee in building urban government. Therefore, identifying the leadership content and techniques accurately for building urban government is the basis for assessing the current situation and proposing directions and solutions to enhance the Party Committee's leadership in building urban government.*

**Keywords:** *Hanoi Party Committee; urban government; building; content; leadership; methods.*

## 1. Introduction

The leadership of the Hanoi Party Committee in building urban government is demonstrated through issuing resolutions on urban government development, organizing inspections, and monitoring the implementation to successfully realize the Party's guidelines and the regulations of the National Assembly and the Government regarding urban government development. The leadership of the Hanoi Party Committee in urban government development include the party committees at various levels, party organizations, party members under the Party Committee, the Fatherland Front, socio-political organizations, and the people. The leadership of the

Party Committee aids in constructing a clean, strong, modern, effective, and efficient urban government, optimally promoting the role of urban government in concretizing and successfully implementing the Party's directives and resolutions, state policies and laws, and the resolutions of the Party Committee; contributing to improving the material and spiritual life of the capital's people, earning the trust of the people.

## 2. Content of Hanoi Party Committee's leadership in urban government development

*Firstly*, identify goals, directions, tasks, and solutions in developing urban government.

Goals, directions, and tasks are

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crucial for each organization to determine before implementing a program or plan. The program or plan becomes feasible if these goals, directions, and tasks align with practical conditions. Conversely, if the goals are too ambitious, it may lead to inappropriate directions and functions, resulting in potential failure or ineffective implementation. If the goals are too modest, or the directions and tasks are unacceptable, it fails to fully utilize the organization's potential and strengths, wasting human and material resources.

Therefore, in developing urban government, the Hanoi Party Committee has been very cautious in identifying goals, directions, and tasks to achieve high effectiveness in implementation. The identification of goals, directions, and tasks closely adheres to the viewpoints, directives, and resolutions of the Party and the policies and laws of the State; it is also in line with the practical conditions of the capital across all fields, including politics, socio-economic development, and national defense and security. Specifically, the Politburo has agreed to allow Hanoi to pilot urban government management in urban districts while consolidating rural government as per legal regulations (Politburo, 2017). Based on this, it is essential to identify long-term, medium-term, and short-term goals, general and specific directions, and the tasks of each collective and relevant individuals. Additionally, it is necessary to reference the experiences of countries with similar conditions and domestic localities that have implemented urban government models. During implementation, if the goals, directions, or tasks prove unsuitable, they should be discussed and studied for adjustments to fit practical conditions.

*Secondly*, it is essential to issue decisions and conclusions to lead government agencies.

Based on the content and requirements of

each sector, the Hanoi Party Committee issues resolutions or conclusions to lead, identifying vital tasks, breakthroughs, significant programs, projects, and initiatives. It organizes the implementation of pilot projects for new strategies and models under the guidance of the Central Committee. According to its authority, the Hanoi Party Committee directs or decides on party building, organizational work, cadre management, party inspection, supervision, and discipline per the Party's regulations.

The Party Committee, with its influential role, guides the local government to fulfill its functions, tasks, and managerial authorities as stipulated by law. It spearheads grassroots democracy activities, implementing democratic regulations at the grassroots level, enhancing people's mastery, improving the role of social supervision and criticism, contributing opinions to Party building, and building the government of the Fatherland Front, political-social organizations, and people's representatives.

*Thirdly*, the Hanoi Party Committee takes the lead in coordinating activities among all relevant agencies in the crucial area of urban government development. The Party Committee leads the establishment of coordination mechanisms among pertinent agencies of urban government development, such as Hanoi People's Council, Hanoi People's Committee, and Vietnam Fatherland Front Committee of Hanoi, and political-social organizations. The Party Committee leads the government in coordinating with the Standing Committee of the City Fatherland Front Committee, political-social organizations, and other social organizations to disseminate and mobilize party members, union members, and the people to implement the Party's directives, policies, state laws, implement directives and resolutions of the Party Committee, resolutions of the City

People's Council, programs, plans, and decisions of the City People's Committee on urban government development.

Hanoi Party Committee leads the City Fatherland Front Committee and political-social organizations in contributing opinions on urban government development, effectively performing the function of social oversight and criticism. During the People's Council meetings and sessions of the City People's Committee, when discussing urban government development, the Hanoi Party Committee leads the city government to invite the Chairman of the City Fatherland Front Committee and the heads of political-social organizations in the city to participate. Hanoi Party Committee leads the city government to seriously consider the contributions to urban government development from the City Fatherland Front Committee and political-social organizations according to Decision No. 2200-QD/TU dated May 25, 2017, of Hanoi Party Committee on issuing regulations for direct contact and dialogue between the heads of party committees, governments at all levels, and the Fatherland Front, political-social organizations, and people within the city of Hanoi.

*Fourthly*, enhancing the machinery and team of cadres and civil servants of district, town, and ward governments.

Hanoi Party Committee leads the election activities of the town and district People's Councils; it leads the determination of orientations, standards, and structures to prepare and conduct the election of delegates to the town and district People's Councils following the law. After the election, the Party Committee leads the consolidation and completion of the leadership apparatus, advisory, and assisting agencies of the town and district People's Councils, ensuring appropriate structures, quantities, and high quality to meet the requirements of tasks.

Hanoi Party Committee leads the district, town, and ward People's Committees to fulfill their tasks and powers as stipulated by the Law on Local Government Organization, other relevant legal provisions, and tasks and powers according to Resolution No. 97/2019/QH14 dated November 27, 2019, of the National Assembly on piloting the organization of the urban government model in Hanoi to promote initiative, authority, and individual responsibility regime of the heads of districts, towns, and wards. Additionally, the Party Committee leads the organizational apparatus and cadre work in neighborhoods, towns, and wards in the professional capacity of civil servants.

Furthermore, based on Plan No. 100/KH-UBND dated April 12, 2021, of the Hanoi People's Committee on the implementation of Decree No. 32/2021/ND-CP dated March 29, 2021, of the Government detailing and implementing measures for Resolution No. 97/2019/QH14 dated November 27, 2019, of the National Assembly on piloting the organization of the urban government model in Hanoi, the Hanoi People's Committee issued Decision No. 3889/QD-UBND dated August 9, 2021, approving the program for training knowledge and management skills according to the urban government model in Hanoi for civil servants in leadership and management positions and other civil servants of ward People's Committees. Accordingly, the subjects include the chairperson, vice-chairperson of the ward People's Committee and five civil servant titles under the ward People's Committee, including cadastral - construction - urban and environment (for wards and tourships) or cadastral - agriculture - construction and environment (for community), justice - civil status, culture - society, finance - accounting are selected for training and fostering the knowledge and skill of management according to the urban

government model. The courses will focus on various contents such as general knowledge of the urban government model, new legal provisions related to the activities of urban government, management, and operation skills according to the urban government model, knowledge and skills in implementing construction and urban management tasks; knowledge in managing legal activities; financial management, accounting, public assets management according to the urban government model, etc.

*Fifthly*, organizing experience-sharing sessions and summarize the work of urban government development.

Urban government is a new model for Vietnam, and the single-tier model has only been implemented in Ho Chi Minh City and Da Nang. The two-tier urban government model is only piloted in Hanoi. Therefore, the Hanoi Party Committee is required to lead annual reviews and summaries. Through these activities, achievements in urban government development are correctly recognized and evaluated; exemplary individuals, methods, and new models are commended and rewarded.

On March 16, 2023, the Standing Committee of the Hanoi Party Committee issued Plan No. 145-KH/TU to summarize the pilot implementation of the urban government model in Hanoi. Accordingly, the city will evaluate the leadership, organization, implementation, and results achieved. It will identify strengths, limitations, and reasons to draw experiences from the pilot organization of the urban government model in Hanoi. During the review and summary activities, it is essential to honestly assess the shortcomings and limitations, identify subjective and objective reasons, the responsibilities of each collective and each individual, and propose improvement solutions. The review and summary

conference also allows various forces, districts, and towns to exchange and share experiences and discuss solutions to overcome difficulties and obstacles in building urban government.

### **3. Leadership methods of the Hanoi Party Committee in building urban government.**

*Firstly*, leading through resolutions and large-scale orientations. To lead in an urban government building, the Hanoi Party Committee needs to formulate and issue resolutions to guide the city's political system in constructing urban government. These resolutions serve as a crucial basis for the government, the Fatherland Front, and socio-political organizations, districts, towns, agencies, and organizations to concretize into appropriate policies, programs, and plans aligned with the functions, tasks, and practical conditions of the locality, agency, and organization. They also provide a basis for monitoring, supervising, and evaluating the activities of organizations and forces relating to urban government development.

*Secondly*, leading through communication, mobilization, and persuasion. Effective communication, mobilization, and persuasion efforts are needed to ensure that the Hanoi Party Committee's resolutions and directions are correctly understood and supported. The resolutions of the Hanoi Party Committee need to be communicated and disseminated so that cadres, party members, members of party organizations, socio-political organizations, and the People can understand correctly and thoroughly, persuading state agencies, the Fatherland Front, and socio-political organizations to trust, endorse and support the Party Committee's policies, resolutions and directives on urban government building. Through these efforts, the Committee leads and mobilizes various organizations and

individuals to actively and creatively implement the goals and tasks outlined in its resolutions on urban government development.

*Thirdly*, the Hanoi Party Committee leads through party committees and affiliated organizations. The Hanoi Party Committee leads by assigning tasks and directing all party organizations and party committees at various levels and leading cadres of political system organizations to implement their decisions effectively. These organizations and individuals are accountable to the Hanoi Party Committee for their activities and must strictly comply with its decisions and directives.

*Fourthly*, leading through organization and cadre work. The Hanoi Party Committee leads the building of the cadre team of the city's political system, especially in organizing the machinery, cadre team, and civil servants of districts, towns, and wards. The Committee unifies leadership in cadre work and management of the political system's cadre team through all stages of cadre work in the city. After implementing the urban government model in Hanoi, particular emphasis is placed on training and fostering the cadre team of districts, towns, and wards. Emphasis is also placed on selecting and arranging properly the cadre positions, especially critical leaders of district-level urban government and leaders of People's Committees at the ward level.

*Fifthly*, leading through inspection and supervision. The Hanoi Party Committee leads the development of urban government by inspecting and supervising the activities of party organizations and party members within the political system. Through inspection and supervision, exemplary practices, methods, and new models suitable to practical conditions are disseminated, recognized, and replicated. At the same time,

shortcomings and violations are detected promptly to rectify and strictly handle party organizations and party members who violate regulations, contributing to the successful implementation of the Party Committee's resolutions on urban government.

*Sixthly*, leading through pioneering actions and role modeling of party members in the political system. The Hanoi Party Committee leads the construction of urban government by promoting the pioneering role and exemplary behavior of cadres and party members, especially those working in the political system's agencies, units, and organizations. Cadres and party members must be illustrative and take the lead in the tasks assigned for urban government buildings, especially challenging ones. In this regard, the integrity, objectivity, and role modeling of party members, particularly leaders, are crucial for effectively implementing the resolutions of the Party Committee on urban government.

Hanoi Party Committee leads party organizations, cadres, and party members to adhere well to the organizational principles and activities of the Party, especially the principles of democratic centralism, self-criticism, and criticism within the Party. Emphasis is placed on preserving unity and solidarity based on the Party's guidelines and regulations and adhering well to the provisions regarding what party members should not do while fostering revolutionary ethics. The two-tier urban government model piloted in Hanoi is new and implemented for the first time. It requires cadres and party members to be proactive, innovative, daring in thought and action, willing to take responsibility, and dedicated to their work, overcoming difficulties, persevering in striving, completing assigned tasks, and contributing to bringing the resolutions of the Party Committee on urban government to life and accomplishing the set functions.

#### 4. Conclusion

The reality demonstrates a close relationship between the leadership content and methods of urban government construction by the Hanoi Party Committee. The leadership content of urban government construction, determined by the Party Committee, dictates and guides the leadership methods. Based on this leadership content, the Hanoi Party Committee utilizes appropriate approaches, forms, measures, and processes to effectively lead urban government construction, transmitting and realizing the leadership content. Suppose the Hanoi Party Committee correctly identifies the content of urban government construction and selects appropriate leadership methods. In that case, the quality and effectiveness of its leadership will continue to improve, ultimately achieving the set leadership goals.

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